



WILLINGTON FIRE DEPARTMENT INC. No 1

426 RIVER ROAD P.O. BOX 161
WILLINGTON, CONNECTICUT 06279
860.429.0288

Alexander Moore
Fire Chief

Ronald A. Gantick
President

EMPLOYMENT OPPORTUNITY

FULL-TIME FIREFIGHTER / EMT

Willington Fire Department Inc. No.1 is currently looking to hire a Full-Time Firefighter / EMT.

Position Summary:

This position requires employees to work in high stress, loud, and potentially dangerous situations. The employee must be capable of handling the physical demands of the essential functions of this position and must be able to work well within a combination volunteer/career department. Additionally, employees must provide accurate, timely, and high-quality service to all internal and external customers within a municipal environment. The employee must be highly motivated and be able to work independently and occasionally without direct supervision.

Position requires employee to work 24- and 36-hour rotating shifts in adherence to the current Collective Bargaining Agreement.

Minimum requirements at time of application:

1. High School Diploma or GED.
2. Minimum two years' experience as Firefighter / EMT.
3. Experience operating independently as a primary ambulance attendant on a 911-response ambulance.
4. Certified State of Connecticut Emergency Medical Technician (EMT).
5. Current CPR certification.
6. State of Connecticut, IFSTA, or Pro-Board certification as a Fire Fighter I
7. Hazardous Materials Operational-level certification.
8. Valid State of Connecticut Class D Driver's License with Q Endorsement or CDL.

Additional consideration may be given to applicants with military experience or who are presently members of Willington Fire Department Inc No.1.

Willington Fire Department Inc No.1 would also prefer (but not require) applicants to have some of the following qualifications/certifications:

1. State of Connecticut, IFSAC, or Pro-Board certification as a Fire Fighter II
2. State of Connecticut, IFSAC, or Pro-Board certification as a Pump Operator.
3. Rescue Technician Core certificate.

Conditional offers employment will be subject to and contingent upon the following:

1. Verification of the applicant's abilities to perform firefighter functions by means of a medical physical.
2. Pre-employment drug screen.
3. Background check.

Method of Selection:

- CT Fire and OEMS certifications	Pass/Fail
- Background Check	Pass/Fail
- Oral Board Interview	80%
- Chief's Interview	20%

Willington Fire Department Inc No.1 reserves the right to limit the number of candidates invited to participate in the Oral Board Interview and subsequently the Chief's Interview.

To Apply:

Applicants must submit the following (ALL documents must be submitted/received for the application to be considered complete):

1. Completed application (MUST be typed). Applications can be found on Willington Fire Department Inc. No. 1 website here:
<https://www.willingtonfire.org/Careers.html>
2. Letter of Interest.
3. Résumé of qualifications relevant to the position.
4. Copies of all required certifications including valid CT Driver's License.
5. Other documentation / information the applicant wishes to have taken into consideration for the position.

Completed applications must be submitted electronically (amoore@willingtonfire.org) to Chief Alexander Moore.

Position includes the following benefits after 90-day probation period:

1. Starting pay \$23.50 Per Hour.
2. Insurance (Health, Dental, and Life).
3. Simplified Employee Pension Plan – 5% Gross Quarterly Pay.
4. Paid leave as described in the Collective Bargaining Agreement.

Questions can be directed to:

Alexander Moore, Fire Chief
Wilmington Fire Department Inc. No. 1
amoore@wilmingtonfire.org
860-818-5812 (c)
860-429-0288 (w)